



Reducing and managing sickness absence

Following two recent European Court of Justice cases, levels of sickness and sick leave among staff are now likely to adversely affect employers' financial health much more than ever before. Add in the ongoing threat of a swine flu pandemic and Government proposals to abolish GP sick notes with "fit notes" from spring of next year, and the message is that employers need to be aware and prepared.

What will I get out of the event?

1. Advice and understanding of:
 - the implications for your business of these landmark ECJ decisions;
 - the likely impact of the Government's proposals to replace sick notes with "fit notes"; and
 - what policies employers can put in place to strike a balance between effective absence management whilst supporting staff who are genuinely incapacitated.
2. Answers to frequently asked questions involving actual or anticipated absence for swine flu, eg can you discipline employees who refuse to come to work because of fear of infection?

Content

- Networking, so bring plenty of business cards!
- Employment update
- Open forum and discussion

Date: 21st October 2009
Time: 08:30 - 10:15 am
Venue: The Hub at IQ Farnborough
Cost: This event is free

To book a place at the event, please contact Audrey Leftwich

Phone: 01252 367525

Email: al@wheelerslaw.co.uk

The Speakers at this event will be Simona Hamblet and Mel McCrum. Both are specialist employment solicitors with extensive experience of advising HR managers and business owners.

Wheeler_{LLP}
SOLICITORS

People Management Exchange

Do you want to get the best from your people? Do you want the latest on employment issues and law? Do you want to network over coffee and breakfast pastries? If you answered yes to any of these questions, People Management Exchange is the place for you!

People Management Exchange is organised and hosted by WheelerS LLP, to provide local employers and human resource practitioners with an opportunity to share information and best practice in an informal setting at The Hub at IQ Farnborough.

Joining the Exchange is free and will enable you to tap into a wealth of local knowledge and expertise.

What will I get out of it?

- Breakfast meetings featuring a range of guest speakers and experts on people management
- An opportunity to network with local employers and fellow HR practitioners from the private, public and voluntary sectors
- Relevant updates on employment law and how it will affect your organisation
- A forum where you can exchange views, give and receive help, and share best practice
- A regular newsletter; and last but not least
- Breakfast to get you started for the day!



Where and When?

Breakfast meetings will be held approximately every quarter from 08:30 - 10:15 at The Hub at IQ Farnborough.

You can choose which meetings you attend. Just select those that focus on the people management issues that interest you most.

Members will drive topics for future events, so you get to decide which issues you would like the People Management Exchange to cover.

How do I sign up?

Just contact Audrey Leftwich to receive details of upcoming events or to book a meeting:

Phone: 01252 367525

Email: al@wheelerslaw.co.uk

Visit our website at www.wheelerslaw.co.uk

