



Is this how performance is managed where you work?

Do you have performance issues with some of your managers? Are you on the lookout for ways to help them step up their game? Do you want the low-down on managing performance whilst avoiding costly legal dramas?

This practical event will help you to get the best from your managers and point out some of the legal potholes you should avoid when managing poor performance.

What will I get from the event?

- Practical, cost-effective tips and techniques to help you develop your managers
- Specialist legal advice to help you manage under-performing managers
- An opportunity to raise issues and concerns and learn from others
- A chance to network with other local employers

Content

- Arrival, registration and breakfast
- Speed networking, so bring plenty of business cards!
- How to maximise the potential of your managers (GBLC)
- Using development activities to improve performance (GBLC)
- Managing poor performance: the legal implications (Wheelers)
- Open forum and discussion

Date: 23rd September 2008

Time: 08:30 - 10:15 am

Venue: The Hub at IQ Farnborough

Cost: This event is free

To book a place at the event, please contact Audrey Leftwich

Phone: 01252 367525

Email: al@wheelerslaw.co.uk

The guest speakers at this event will be Mandy Barclay and Jim Gritton of GB Learning Consultancy, a solutions based consultancy specialising in all aspects of leadership development, emotional intelligence, change and organisational development, and performance management.

Wheeler^{LLP}
SOLICITORS

People Management Exchange

Do you want to get the best from your people? Do you want the latest on employment issues and law? Do you want to network over coffee and breakfast pastries? If you answered yes to any of these questions, People Management Exchange is the place for you!

People Management Exchange is a new initiative, set up and hosted by WheelerS LLP, to provide local employers and human resource practitioners with an opportunity to share information and best practice in an informal setting at The Hub at IQ Farnborough.

Joining the Exchange is free and will enable you to tap into a wealth of local knowledge and expertise.

What will I get out of it?

- Free breakfast meetings featuring a range of guest speakers and experts on people management
- An opportunity to network with local employers and fellow HR practitioners from the private, public and voluntary sectors
- A chance to "take the stage" and showcase your organisation's people management services
- Occasional relevant updates on employment law and how it will affect your organisation
- A forum where you can exchange views, give and receive help, and share best practice
- A regular newsletter; and last but not least
- Breakfast to get you started for the day!



Where and When?

Breakfast meetings will be held approximately every 6-8 weeks from 08:30 - 10:15 at The Hub at IQ Farnborough. You can choose which meetings you attend. Just select those that focus on the people management issues that interest you most. Members will drive topics for future events, so you get to decide which issues you would like the People Management Exchange to cover.

The first meeting (further details overleaf) will take place on Tuesday 23rd September 2008 and will focus on the tricky subject of performance management. A leading, local consultancy will provide you with practical ideas and tips on how to develop your staff, and lawyers from WheelerS will be on hand to provide expert guidance on the do's and don'ts of dismissal.

How do I sign up?

Just call or email (details overleaf) to book a place at the first meeting and receive details of upcoming events.

