



# Change Happens!

## Managing significant change towards successful outcomes

How much change is happening in your organisation right now? What are you doing to make sure you get the results you need? Are your management team doing everything they can to drive the change through to success?

This month's Exchange will look at the role that HR can play in supporting and driving a business and a management team that has to handle significant change.

### What will I get from the event?

- Latest thinking on how HR can help influence the management team and how they lead change
- The low-down on where HR can have positive impact and build credibility during change
- Expert legal guidance on the consequences of change and options available to you

### Content

- Speed networking, so bring plenty of business cards!
- Managing change: the legal implications of reorganisation contractual changes, redundancy, and more (Simona Hamblet and Mel McCrum, Wheelers LLP)
- Developing the management team for change (mc<sup>3</sup>)
- Getting the best from the future team (mc<sup>3</sup>)
- Open forum and discussion

**Date:** 26<sup>th</sup> November 2008

**Time:** 08:30 - 10:15 am

**Venue:** The Hub at IQ Farnborough

**Cost:** This event is free

To book a place at the event, please contact Audrey Leftwich

**Phone:** 01252 367525

**Email:** [al@wheelerslaw.co.uk](mailto:al@wheelerslaw.co.uk)

The guest speaker at this event will be Neil Poynter of Mc-cubed Ltd. mc<sup>3</sup> is a leadership, management and organisational development consultancy currently working with Thomson-Reuters, AIG and British Debt Management. Previous clients include the Cabinet Office, Diesel Jeans and Bucks County Council.

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## People Management Exchange

Do you want to get the best from your people? Do you want the latest on employment issues and law? Do you want to network over coffee and breakfast pastries? If you answered yes to any of these questions, People Management Exchange is the place for you!

People Management Exchange is a new initiative, set up and hosted by WheelerS LLP, to provide local employers and human resource practitioners with an opportunity to share information and best practice in an informal setting at The Hub at IQ Farnborough.

Joining the Exchange is free and will enable you to tap into a wealth of local knowledge and expertise.

### What will I get out of it?

- Free breakfast meetings featuring a range of guest speakers and experts on people management
- An opportunity to network with local employers and fellow HR practitioners from the private, public and voluntary sectors
- A chance to “take the stage” and showcase your organisation’s people management services
- Relevant updates on employment law and how it will affect your organisation
- A forum where you can exchange views, give and receive help, and share best practice
- A regular newsletter; and last but not least
- Breakfast to get you started for the day!



### Where and When?

Breakfast meetings will be held approximately every 6-8 weeks from 08:30 - 10:15 at The Hub at IQ Farnborough.

You can choose which meetings you attend. Just select those that focus on the people management issues that interest you most.

Members will drive topics for future events, so you get to decide which issues you would like the People Management Exchange to cover.

### How do I sign up?

Just contact Audrey Leftwich to receive details of upcoming events or to book a meeting:

Phone: 01252 367525

Email: [al@wheelerslaw.co.uk](mailto:al@wheelerslaw.co.uk)

Visit our website at [www.wheelerslaw.co.uk](http://www.wheelerslaw.co.uk)

